

STEPHAN GLOGE
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EXPERIENCE

2003 - present

Finance and Internet Consulting, Hamburg, Consultant.

Member of several consulting networks, in the fields of IPO preparation, refinancing, restructuring, and internet marketing.

2002 - present

Real Estate Development, Rostock, President.

Restoring, developing, and managing 300 years old compound of 18,000 sqft, rented 7,000 sqft, 5,000 sqft finished for occupation. First operational profit during initial year. Extensive additional real estate development and management experience since 1983.

2001 - 2002

Digital Documentation Systems, Hamburg, Chief Executive.

Developed business plan, restructured company, acquired private venture funding, and merged with IT security group. Company value increased by 2 Mio. Euros during tenure.

1999 - 2000

eCommerce, Hamburg, Senior Vice President, Corporate Finance and Administration.

IPO, Investor Relations, Mergers & Acquisitions, Finance Management. Company value increased by 526 Mio. Euros during tenure.

- IPO within 5 months of kickoff as Europe's youngest publicly traded company.
- Performed active and passive Due Diligences, helped writing prospectus.
- Installed Controlling Organization and internal control system for monthly! growth of 25%.
- Negotiated and closed M&A deals, established foreign subsidiaries.
- Designed and administered employee stock option program.
- Responsible for IR through sevenfold stock price increase and entry into NEMAX50 index.
- Managed reciprocal Data Room Due Diligence and participated in Merger Negotiations.

1998 - 1999

Software OEM, Berlin, Vice President Finance and Marketing

Company providing interactive 3D simulation products and related software. Turn Around. Company value increased by 1.5 Mio. Euros during tenure.

1997 - 1998

Publishing, Cologne, Vice President Finance.

German \$ 37 million group of companies publishing books and CDs. Turn Around.

1988 - 1996

Computer and Software Retail, San Francisco, California, Owner.

Acquired, turned around, redirected marketing, automated operations, and sold as going concern.

1985 - 1987

Management Consulting, San Francisco, California, Project Manager.

Worldwide Mercedes-Benz Corporate Identity Program in 176 countries.

EDUCATION

1985 - 1986

Santa Clara University, Graduate School of Business, Santa Clara, California

M.B.A Degree. Concentration in Finance (4.0) and International Management (3.7).

1980 - 1984

Hamburg University, Hamburg, Germany

Diplom-Kaufmann Graduate Degree with distinction. Concentration in Marketing and Data Processing.

MILITARY EXPERIENCE

1978 - 1980

German NATO Forces. Promoted to Lieutenant rank after two years of service.

ADDITIONAL INFORMATION

Languages: Native language German, fluent in English, ability in French.

Computer skills: Internet, Website Design.

Programming languages: Basic, Fortran, Cobol, HTML, JavaScript, SAP, SQL.

Pilot: Single engine licence, FAA, powered paragliding licence, USHGA.

Special interests: Traveling, economic history, Japanese Cuisine, and running.